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| **meeting Minutes** |
| General membership |
| Date: 08/15/24 |   |
| Time: 10:30PM |   |
| Meeting called to order by: Ryan Cates |   |

**In attendance**

Ryan Cates, Steaed Doehring, Cory Moon, Cassy Rydell, Cedric Dy, AJ Caamano, Eric Manriquez, Sara Schlee’, Kyle Heinze, Eric Hesse

**Secretary Report**

**Steaed Doehring Made a Motion to approve the minutes from last month.**

**2nd by – Cedric Dy - Passed**

**treasurer report**

**Antonio Guerrero**

**Cash Balance Beginning of Month – $117,988.51**

**Income for the Month – $8,808.63**

**Expenses for the Month**

* **Officer Allowances, SEPC – $3,680.22**
* **Reimbursed Expenses – $293.46**
* **Supplies – $447.20**
* **New Member Orientation – $137.14**
* **Labor management Meetings – $533.54**
* **Good & Welfare – $231.44**
* **State Contract Book Order – $1,050**
* **Steward Training - $110.00**

**Total Expenses – $6,483.00**

**Amount in Checking Account End of Month – $120,314.14**

**Amount in Savings Account End of Month – $265,769.46**

**Combined Total – $386,083.60**

**Will be presented next month.**

**correspondence**

* AFLCIO representative Mikayla Ter Wee spoke during the meeting about the types of assistance that they offer to locals.

**Comitee reports**

* **Banner – Next Month**

**Officers Reports:**

* **President - Ryan Cates**

**This past month I have…**

 **Attended and led Forensic meet and confer- Notes are attached to the meeting minutes.**

**Attended MSOP meet and confer- Notes are attached to the meeting minutes.**

**Attended meet and confer for CBHH/CARE**

**Chaired the Executive Board meeting.**

**Chaired the General Membership meeting.**

**Filed multiple grievances and sat investigations.**

**Attended New Employee Orientation at Rochester CBHH and CARE St Peter**

 **Talked with members in multiple work areas, answered their questions and listened to their concerns.**

 **Presented and argued grievances.**

 **Communicated information to E-Board members about issues facing the Local**

**Met with Human Resources about Pay inequity issues.**

**Met with management and Human Resources about overnight holiday payroll issues.**

**Continue to push Human Resources about range and step level overpayment/underpayment problems.**

**Attended the AFSCME International Convention in Los Angeles.**

 **If any member of Local 404 feels they are not being represented by our Union, please let me know. We cannot fix problems if we do not know there is a problem.**

**We ask that all members who are interviewed as non-subjects in an investigation, request Union representation. If management refuses, then members should refuse to answer questions. Participation in investigations is completely voluntary and they cannot coerce you to answer their questions. We need to do this to compel management to discontinue their practice of refusing to allow Union representatives into investigations.**

* **Vice President - Administrative - Eric Hesse**
* **Vice President - Steward Coordinator – Marvin Sullivan**
* **Chief Steward Lower Campus – Kyle Heinze**

**This past month I have attended meet and confer, attended the local meeting, met with members to discuss contract proposals and their concerns, and answered questions. Met with management to discuss members concerns. If any members have questions or concerns, please reach out to**

**Kyle Heinze**

**Forensic Support Specialist | Linden Unit**

**AFSCME Local 404 Chief Steward Physical Plant**

**O: 507-985-2531**

* **Chief Steward CBHH/CARE/Communications – Eric Manriquez**
* **Chief Steward FMHP Overnights – Cory Moon**
* **Chief Steward Grove A/Forensic Nursing Home – Cassy Rydell**
* **Chief Steward FMHP – Richard Pitts**
* **Chief Steward MSOP – Nick Weerts**

**The last month I kept busy in MSOP. I lead our MSOP Labor Management Meeting, facilitated our August NEO class for approximately 20 new hires and the subsequent seniority Lot Draw, and I also attended our monthly E-board meeting.**

**I sat a couple of staff investigations, filed 4 grievances related to overtime distribution and attended some meetings related to the impending overnight schedule changes & time entry procedure.**

**I continue to visit MSOP work areas each month and have even been able to visit during the overnights. I’m always reachable by phone/email outside of those visit if something comes up.**

**I continue to encourage Members to reach out with concerns/observations. Communication is key to all our success! Please see www.union404.com for all meeting minutes. I would encourage all members to reach out for accurate answers & information when they are concerned about something.**

**Nick Weerts**

**MSOP Chief Steward**

**8.16.24**

* **Chief Steward – OAS/Pharmacy Tech – Max Arroyo**
* **Executive Board – Mike Hohenstein**
* **Executive Board – Jamie Schwartz**
* **Executive Board – Logan Smith**
* **Council 5 Field Representative – Suzanne Kocurek**

Old Business:

AFSCME State Convention is in September. We have 15 delegates attending.

Discussions about the changes to NOCS schedules occurred at all labor management meetings. A class action grievance is at arbitration for Juneteenth, a Statewide grievance has been filed for the NOCS timesheet reporting issue, and a class action grievance about email is at arbitration.

The deadline for contract proposals is September 12th. We will be voting at the Sept. 19th meeting.

New Business:

Mikayla Ter Wee from AFLCIO spoke about assistance that is available from AFLCIO. (Legislative work/organizing/training/campaign opportunities to get involved/help with negotiations)

Steaed Doehring made a motion to support the benefit for Kelly by providing money for the beef, up to 400 dollars, second by Cassy Rydell - Passed

Good and Welfare:

Retired union member Kelly Woelpern Benefit. - Please come out and join us at the Red Man Club in St Peter on September 20th 4PM to 8PM for a great time while we raise money to help Kelly with her fight against Multiple Myeloma. Kelly will need continuous care, additional treatment and support during this difficult time. Let’s rally together and show her she is not alone! Silent Auction will be ending at 7PM. Silent Auction, 50/50 Raffle and Bake sale!!!

Taco Bar with Dessert $10 a plate

**Next meeting**

Next Meeting will be held September 19th at Jake’s Pizza, Saint Peter Time: 4:30pm

Adjourned at – 10:49pm