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| **meeting Minutes** |
| General membership |
| Date: 5/16/24 |   |
| Time: 4:30pm |   |
| Meeting called to order by: Ryan Cates |   |

**In attendance**

Steaed Doehring, Ryan Cates, Mike Hohenstein, Rick Pitts, Suzanne, Kyle Heinze,

Jamie Schwartz, Cassie Rydell, Cory Moon, Nick Weerts

**Secretary Report**

**Steaed Doehring Made a Motion to approve the minutes from last month.**

**2nd by – N. Weerts - Passed**

**treasurer report**

**Antonio Guerrero Presented his report for April and May.**

**April Report:**

**Motion to accept, subject to audit by – S. Doehring**

**2nd by N. Weerts – Passed**

**May Report:**

**Cash Balance Beginning of Month – $125,539.42**

**Income for the Month – $8,715.27**

**Expenses for the Month**

* **Officer Allowances – $6,065.05**
* **Reimbursed Expenses – $731.86**
* **Supplies – $41.00**
* **New Member Orientation – $79.58**
* **Labor management Meetings – $156.30**
* **Picketing - $1,041.19**
* **Retirements – $250.00**
* **DOTH - $840.00**
* **SEPC - $331.14**

**Total Expenses – $9,536.12**

**Amount in Checking Account End of Month – $124,718.57**

**Amount in Savings Account End of Month – $263,372.41**

**Combined Total – $ 388,090.98**

**Motion to accept, subject to audit by – S. Doehring**

**2nd by – K. Heinze – Passed**

**correspondence**

* None – Waiting on the call from international.

**CoMmiTtee reports**

* **Banner Committee: Kyle Heinze, Cassie Rydell**

**Officers Reports:**

* **President - Ryan CatesThis past month I have…**

 **Attended and led Forensic meet and confer- Notes are attached to the meeting minutes**

**Attended MSOP meet and confer- Notes are attached to the meeting minutes**

**Attended meet and confer for CBHH/CARE**

**Chaired the Executive Board meeting**

**Chaired the General Membership meeting**

**Took part in an informational picket against the closure of CARE St. Peter**

**Talked to legislators about the proposed closure of CARE St Peter**

**Attended the State Employee Policy Committee convention as a delegate**

**Filed multiple grievances and sat investigations**

**Attended New Employee Orientation at Rochester CBHH and CARE St Peter**

 **Talked with members in multiple work areas, answered their questions and listened to their concerns**

 **Presented and argued grievances**

 **Communicated information to E-Board members about issues facing the Local**

**Met with Human Resources about issues with the Security Counselor Lead promotion process**

 **If any member of Local 404 feels they are not being represented by our Union, please let me know. We cannot fix problems if we do not know there is a problem.**

**We ask that all members who are interviewed as non-subjects in an investigation, request Union representation. If management refuses, then members should refuse to answer questions. Participation in investigations is completely voluntary and they cannot coerce you to answer their questions. We need to do this to compel management to discontinue their practice of refusing to allow Union representatives into investigations.**

* **Vice President - Administrative -Eric Hesse**
* **Vice President - Steward Coordinator – Marvin Sullivan**
* **Chief Steward Lower Campus – Kyle Heinze**

**This past month I have attended NEO, attended meet and confer, attended SEPC, attended the local meeting, met with members to discuss their concerns and answered questions. Met with management to discuss members concerns. If any members have questions or concerns, please reach out to me and I will try to help.**

* **Chief Steward CBHH/CARE/Communications – Eric Manriquez**
* **Chief Steward FMHP Overnights – Cory Moon**
* **Chief Steward Grove A/Forensic Nursing Home – Cassy Rydell**
* **Chief Steward FMHP – Richard Pitts**

 **Sat one investigation, attended meet and confer. Fielded countless calls on the pay problems with HR. Thanks**

* **Chief Steward MSOP – Nick Weerts**

**The last month seemed to be full of activity—I was on vacation a good portion of it. Due to that, I did miss our MSOP Labor Management meeting, but attended our monthly E-board & general member meetings. I also helped facilitate our May NEO for 29 new AFSCME employees—as well as the subsequent seniority lot draw. Please be sure to welcome all of these New Employees as they begin filtering into their work areas over the next few weeks!**

**I sat 4 staff investigations, a Laudermill hearing and filed 4 grievances on behalf of staff related to overtime distribution. As well as a number of meetings with HR related to staffing issues and concerns.**

**I continue to visit MSOP work areas regularly and while I have been gone a lot due to vacation time, I’m always reachable by phone/email if questions come up so you don’t have to wait until we cross paths.**

**Communication continues to be key to our success & strength, so Members are encouraged to reach out with concerns/observations. Please see www.union404.com for all meeting minutes. I would encourage all members to reach out for accurate answers & information when they are concerned about something.**

**Nick Weerts**

**MSOP Chief Steward**

**5-21-24**

* **Chief Steward – Max Arroyo**
* **Executive Board – Mike Hohenstein**
* **Executive Board – Jamie Schwartz**
* **Executive Board – Logan Smith**
* **Council 5 Field Representative – Suzanne Kocurek**

Old Business:

International Convention – August 12th. We are sending 4 delegates.

R. Pitts made a motion to pay for per diem, flight, hotel, and transportation for the 4 delegates. 2nd By – E. Manriquez - Passed

Local 404 no longer has a banner and we need a new one. A banner committee was created. Cassie Rydell and Kyle Heinze volunteered to be the committee.

New Business:

Wage payback notices:

There are a lot of payroll inconsistencies, HR was asked to investigate this. Members are advised not to sign any payback paperwork until we receive some clarification.

Avatar/MTT Roll-Out:

See FMH Minutes 5/16/24. Send concerns to Ryan Cates

SEPC Bargaining Structure was approved.

E. Hesse was elected the vice president, K. Heinze was elected as a trustee, E. Manriquez is a committee board member, and R. Cates is a committee board member at large.

The Executive Board appointed Max Arroyo to the vacant chief steward position.

CARE Update:

The plan to suspend services at CARE St. Peter and repurpose the facility to add more beds to the Forensic Mental Health Program (FMHP) was approved but implementation has been delayed until Jan. 1, 2025. In addition, the Legislature provided extra funding to offer retention incentives for CARE St. Peter staff who are willing to stay on and work at the FMHP once the facility is repurposed. We expect the retention incentives to be in line with similar incentives offered to CARE Willmar staff who agreed to take new positions at the Child and Adolescent Behavioral Health Hospital (CABHH) following a decision to suspend services at CARE Willmar.

The Legislature also has required DCT to submit a report outlining options for increasing the number of state-operated inpatient substance-use disorder beds. One option must include the development of an inpatient SUD program within 35 miles of St. Peter. The report is due to the Legislature by Jan. 15, 2025.

S. Doehring made a motion to pay for per diem, hotel, and mileage for our new chief steward to attend the Afscme Strong Conference 6/13 - 6/14, if he wants to go.

2nd By – C. Moon - Passed

Good and Welfare:

**Next meeting**

Next Meeting will be held at Jake’s Pizza in Saint Peter Time: 4:30pm

Adjourned at – 5:30pm