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| **meeting Minutes** | |
| General membership | |
| Date: 4/18/24 |  |
| Time: 4:30pm |  |
| Meeting called to order by: Ryan Cates |  |

**In attendance**

Ryan Cates, Steaed Doehring, Matt Stenger, Eric Manriquez (Manny), Rick Pitts, Kyle Heinze, Jamie Schwartz, Suzanne Kocurek, Cory Moon, Cassy Rydell, Mike Hohenstein, Logan Smith, Nick Weerts, Cami Baume, Sam Portner, Vicki Demers, Jaklyn Olson, Marvin Sullivan

**Secretary Report**

**Steaed Doehring Made a Motion to approve the minutes from last month.**

**2nd by – Kyle Heinze, Passed**

**I attended the MSOP Safety Committee meeting and brought forward concerns about the Overnight Minimums. (Only 1 staff on each unit in Shantz recently, when someone was sent to the ER) And concerns about the locks on the doors for the banking staff office.**

**Let me know of any concerns that you have for MSOP.**

**treasurer report**

**Antonio Guerrero - Will be presented next month.**

**Cash Balance Beginning of Month – $122,683.84**

**Income for the Month – $8,456.34**

**Expenses for the Month**

* **Officer Allowances/Stewarding – $4,098**
* **Reimbursed Expenses/Mileage – $456.90**
* **Supplies – $128.37**
* **New Member Orientation – $229.18**
* **Labor Management Meetings – $469.75**
* **Education – $218.56**
* **Retirements –**

**Total Expenses – $5,600.76**

**Amount in Checking Account End of Month – $125,539.42**

**Amount in Savings Account End of Month – $262,543.78**

**Combined Total – $388,083.20**

**correspondence**

* None

**Comitee reports**

* **None**

**Officers Reports:**

* **President - Ryan Cates**
* **Vice President - Administrative -Eric Hesse**
* **Vice President - Steward Coordinator – Marvin Sullivan**
* **Chief Steward Lower Campus – Kyle Heinze**

**This past month I have attended NEO, attended meet and confer, attended day on the hill, attended the local meeting, met with members to discuss their concerns and answered questions. Picketed with fellow members to try and save C.A.R.E. Followed up with elected officials to get bills passed that will better our members. Met with HR to talk about members concerns. If any members have questions or concerns, please reach out to me and I will try to help.**

* **Chief Steward CBHH/CARE/Communications – Eric Manriquez**
* **Chief Steward FMHP Overnights – Cory Moon**

**Cory Moon “Noc’s Chief Steward”**

**-Attended first meeting with Labor from Grove-A & HR regarding to discuss concerns, and ideas/ suggestions following critical incidents**

**-multiple grievances filed at step 2 & 3**

**-Met with Leadership to discuss expectations moving forward involving Radio usage and drills.**

**-Sat investigations**

**-fielded questions from members.**

* **Chief Steward Grove A/Forensic Nursing Home – Cassy Rydell**
* **Chief Steward FMHP – Richard Pitts**
* **Chief Steward MSOP – Nick Weerts**

**I was lucky to be on vacation for half of the month again! I missed April NEO and our MSOP Labor Management meeting due to illness. I did attend our monthly E-board meeting as well as facilitated the seniority lot draw for the new employees who began on April 10.**

**I sat a staff investigation and have two more on my schedule this week, in addition to a meeting with MSOP Admin regarding staff morale.**

**Our new printed Contracts were finally delivered! And between myself & Steaed, I think we got one delivered to each residential unit and all support staff areas. Some support staff (GMWs, OASIs, etc) that have multiple offices or work locations may need to keep it in a shared, convenient place. Let us know if your work area didn’t receive one, though you can always find the contract online at www.union404.com.**

**I continue to visit MSOP work areas regularly and got everywhere this last month with delivering contracts. I’m always reachable by phone/email if questions come up so you don’t have to wait until we cross paths.**

**Communication continues to be key to our success & strength, so Members are encouraged to reach out with concerns/observations. Please see www.union404.com for all meeting minutes. I would encourage all members to reach out for accurate answers & information when they are concerned about something.**

**Nick Weerts**

**MSOP Chief Steward**

**4/21/2024**

* **Chief Steward – VACANT**
* **Executive Board – Mike Hohenstein**
* **Executive Board – Jamie Schwartz**
* **Executive Board – Logan Smith**
* **Council 5 Field Representative – Suzanne Kocurek**

**Council 5 is pressuring MMB to review the new contract language regarding inequity.**

**Old Business:**

**MSOP and FMHP Labor Management Meeting Minutes for April are on** [**www.union404.com**](http://www.union404.com)

The Executive Board Appointed Eric Hesse to the Vice President Administrative Position and Marvin Sullivan to the Vice President Steward Coordinator Position.

We held an informational picket on 4/18 – Thank You to everyone that showed up to show support!!

🔥AFSCME IN THE NEWS: Our informational pickets and press conferences at CARE Carlton and St. Peter drew HUGE news attention, now we need lawmakers to listen to our members. We need to save all our CARE programs and our union members will keep up the fight! We thank our union members for their leadership and show of strength and solidarity!

▶️KEYC: [https://www.keyc.com/.../st-peter-treatment-center.../](https://www.keyc.com/2024/04/15/st-peter-treatment-center-workers-picket-over-refurbishment-proposal/?fbclid=IwZXh0bgNhZW0CMTAAAR1ugE6xyy4i225_ezsUf_HeGVPfAjUrVMUUmPqUep5mmV6AteQp-7OpgWA_aem_AelHnS7Sl1RtrJeSeSoTq3E9dULlYNlmJ1Ez29RbIDJEKfzBYaX5yyxAIwtwAa92y8O1y-deWWP0oShm9To0Dnd8)

▶️Northern News: [https://www.northernnewsnow.com/.../budget-concerns.../](https://www.northernnewsnow.com/2024/04/15/budget-concerns-threaten-close-care-center-carlton/?fbclid=IwZXh0bgNhZW0CMTAAAR0eIxx6-Qx-sKOWppa0q7mF9rq1DTBEhS6xEhz2xKbGqgaboQ3O-0RWUKM_aem_AemGo39QMzZD3hejqwplXsLdIe9lH4NnvOsyug9plyT9XWqc6mfrEui0y-lmKrZ6PqvHAtAh2qzq-69UoWuYGNLz)

▶️WDIO: [https://www.wdio.com/.../concerns-about-potential.../](https://www.wdio.com/front-page/top-stories/concerns-about-potential-closure-of-c-a-r-e-carlton-prompts-day-long-rally/?fbclid=IwZXh0bgNhZW0CMTAAAR0Ftq4EDnozGT47LreCl3N4BQ0xe9_tXgqNmPtHXZ3tNYlZDduj2o8Hjk0_aem_Aempxo_eIGHOcD1GFCZ2qirg-c0r319NB7KkDrITPwLGRMIkPp9s_F023guXPOGxWbu7Aq3l_mZNHLHCLvt2G3_X)

▶️St. Peter Herald: [https://www.southernminn.com/.../article\_5dd2e03e-fb8d...](https://www.southernminn.com/st_peter_herald/news/st-peter-care-workers-protest-proposed-program-shuttering/article_5dd2e03e-fb8d-11ee-848d-ff1cc883cb5e.html?fbclid=IwZXh0bgNhZW0CMTAAAR3Ckzc-xks3rehz_4HD813p4e_QKFHFPj1M4IG4pCf9FmO13xj-mvJ5yZs_aem_AenNxusgMeXL4aMssnfMSRtQVHJWA7VxkXPwhPlGtyKAayAapmZSA7yavHYIkBQHJyX6dNoIaxFqH2ZNRc9C8BSW)

**New Business:**

There is a Chief Steward Vacancy – This will be filled at the May meeting.

Members can express interest to Eric Manriquez.

The membership voted on the delegates to send to the International Convention; Eric Hesse, Ryan Cates, Eric Manriquez, and Antonino Guerrero. Alternates; AJ Smetana and Ron Herda.

Motions – A motion was made by Manny to pay for 2 hotel rooms for the Thursday night before SEPC for Ryan and Manny (SEPC Board Members that must be there on Thursday) 2nd By – Marvin Sullivan, Passed

Our new contracts are in. If your work are needs one still, reach out to a Union Officer.

State Employee Policy Committee (SEPC) Assembly – May 3rd 9am-3pm

AFSCME STRONG Conference – June 13th and 14th

AFSCME Council 5 at Minnesota State Fair AFL-CIO Pavilion - Thursday, Aug 22, 2024 - Monday, Sep 2, 2024

Volunteers are needed to help staff the AFSCME Council 5 booth! The AFL-CIO Pavilion is located near the main entrance on Dan Patch Avenue and Cooper. We provide admission and parking tickets. Booth hours are from 8 am - 5 p.m. with shifts from 8-11 am, 11-2 pm, and 2-5 pm. Sign up for one or more shifts on the same day or multiple days. We will add more details when we publicize the call for volunteers.

If you would like to help, please email [Communications@afscmemn.org](mailto:Communications@afscmemn.org)

AFSCME Council 5 CONVENTION, Delta Marriott, MPLS - Thursday, Sep 26, 2024 - Saturday, Sep 28, 2024

**Good and Welfare:**

Sally – Loss of a family member – Condolences to Sally!

**Next meeting**

Next Meeting will be held at Jake’s Stadium Pizza, Mankato Time: 4:30pm

See you there!!

Adjourned at – 5:06pm