**Introductions/Attendance**

Steaed Doehring, Ryan Cates, Eric Manriquez, Suzanne Kocurek, Jared Woodford, Jennifer Erickson, Adam Luberts, Naomi Ochsendorf, Jaclyn Schlichter

**AFSCME ITEMS**

**Old Business:**

**Overtime Rates:** I did not get this data.

* + **CARE**
* **CBHH**

**Vacancy Rates:**

* + - **CARE – 1 CDPA**
    - **CBHH**

1. **Scheduling Department – Update:**

AL – The scheduling in Rochester seems to be going well, Alexia is open to talk with staff if they have concerns.

1. **Staffing Levels:**

How are the staffing levels, is CBHH short staffed?

AL – We have had 4-5 staff resign or move to other programs. We have hired 3 staff for the Nocs Shift that will be starting in 2-4 weeks.

**New Business:**

1. **Training of New Employees - CBHH:**

New employees need an hourly/day to day schedule while they are training.

AL – We have 6-8 preceptors in place and a process for NEO. Staff in NEO are given a schedule. The process is going a lot better.

**2. New Employees Given Inaccurate Information – CBHH:**

New staff are frustrated when they are given the wrong information when they start. (Bonuses/Pay/Incentives)

AL – I can bring this back to the leadership at CBHH.

**3. Staffing on the Night Shift – CBHH:**

AL – When the schedule is posted, it is filled. There are sick calls etc.… We are looking at staffing levels.

**4. CARE UPDATE:**

There is no update on the planned closure.

**Management**

None