

## Minutes: AFSCME CARE/CBHH Labor/Management Meeting

Meeting Schedule: The fourth Thursday of every other month from 1:30pm-2:30pm

Date: Thursday, 02/26/2025 at 1:30pm

**Attendance:**

• AFSCME: Ryan Cates, Steaed Doehring, Eric Manriquez, Nicholas Weerts, Suzanne Kocurek

• Management: Jen Erickson, Adam Luberts, Theresa Schad, Jaclyn Schlichter

• HR: Jared Woodford, Kaitlin Weckwerth

**Reports:**

• Vacancy reports

• OT report

**Old Business:**

• MANAGEMENT: **n/a**

• AFSCME:

1. **CARE - Closure Timeline/Update:**

The building is currently empty and the staff that are staying are starting NEO in March.

1. **CARE – Incentives for Staff:**

**JW:** Staff received a memo a couple of weeks ago – Staff that had been working there 6 months before closure and accepted a new position would receive $2,500 initially and another $2,500 after 1 year.

**AFSCME:** What is being done with the rest of the money allocated for staff and for the staff that were laid off?

**JW:** Will look into this.

**New Business:**

• MANAGEMENT: **n/a**

• AFSCME:

1. **CBHH – 10-Hour Shifts/Mandated Overtime:**

**AFSCME:** When a 10-Hour staff is mandated into another 10-Hour shift, do they have to come back in for their next shift?

**TS:** No, we will make sure they are off the next day.

Staff are rarely mandated into another 10 hours; with the overlap it is usually 5 hours.

1. **CARE – Communication to the Staff:**

**AFSCME:** Were staff told that Labor was responsible for the lack of incentives?

**JW:** No, that was not communicated to staff.

Next Meeting: Thursday, 04/24/2025 at 1:30pm