

Minutes: AFSCME CARE/CBHH Labor/Management Meeting

Meeting Schedule: The fourth Thursday of every other month from 1:30pm-2:30pm

Date: Thursday, 10/24/2024 at 1:30pm

Attendance:

- AFSCME: Ryan Cates, Steaed Doehring, Eric Manriquez, ~~Nicholas Weerts~~, ~~Suzanne Kocureck~~, ~~Judith Ehrman~~
- Management: ~~Fred Bettner~~, Jen Erickson, ~~Bear Goettke~~, Bill Kopf, Adam Luberts, Naomi Ochsendorf, Theresa Schad, Jaclyn Schlichter, Dustin Torvick
- HR: ~~Miranda Longberg~~, Jared Woodford, ~~Ashleigh Haugen~~, ~~Erin Punzenberger~~, Kaitlin Weckwerth

Reports:

- Vacancy reports
- OT report

Old Business:

- MANAGEMENT: n/a
- AFSCME:
 - 1. Staffing Levels – CBHH Rochester**

Ryan – Update on CBHH staffing?
Adam – Tess and Dustin have been filling vacancies. 2 HST and 2 RN openings. Staffing is going well. Higher acuity recently leading to some overtime but have been stable.
 - 2. CARE Update**

Ryan – Update on CARE St Peter?
Jared – No update since last meeting.

New Business:

- MANAGEMENT: n/a
- AFSCME:
 - 1. Grievance Response/Payout process**

Ryan – What is grievance payout process? Some complaints about timeliness of payout.
Jared - When grievance payout is decided/finalized, HR submits form to MMB. MMB then handles follow-through and payout. Know of one person who did not see their payout but

confirmed with MMB that it was paid out timely. If others aren't seeing their payout please let HR know.

Next Meeting: Thursday, 12/26/2024 at 1:30pm